

# Probate Diversity at Malthouse & Company Limited

## 1 ABOUT YOU

Which role best describes your place at the firm?

ICAEW Chartered Accountant	<input type="text" value="2"/> Partner	<input type="text" value="1"/> Manager	<input type="text" value="1"/> Qualified	<input type="text" value="0"/> Training
Other Chartered Accountant	<input type="text" value="0"/> Partner	<input type="text" value="1"/> Manager	<input type="text" value="0"/> Qualified	<input type="text" value="0"/> Training
Other accountant	<input type="text" value="1"/> Partner	<input type="text" value="0"/> Manager	<input type="text" value="2"/> Qualified	<input type="text" value="2"/> Training
Legally qualified	<input type="text" value="0"/> Partner	<input type="text" value="0"/> Manager	<input type="text" value="0"/> Qualified	<input type="text" value="0"/> Training
Other legal	<input type="text" value="0"/> Partner	<input type="text" value="0"/> Manager	<input type="text" value="0"/> Qualified	<input type="text" value="0"/> Training
Other profession	<input type="text" value="0"/> Partner	<input type="text" value="0"/> Manager	<input type="text" value="0"/> Qualified	<input type="text" value="0"/> Training
Direct support staff	<input type="text" value="3"/>			
Other	<input type="text" value="4"/>			
Prefer not to say	<input type="text" value="2"/>			

## 2 AGE

16-24       25-34       35-44       45-54       55-64       65+       Prefer not to say

## 3 GENDER

Male       Female       Trans       Other       Prefer not to say

## 4 DISABILITY

Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes       No       Prefer not to say

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot       Yes, limited a little       No       Prefer not to say

## 5 ETHNIC GROUP

### Asian/Asian British

Bangladeshi     Chinese     Indian     Pakistani     Other Asian

### Black/African/Caribbean/British

African     Caribbean     Any other Black/African/Caribbean/Black British

### Mixed/multiple ethnic groups

White and Asian     White and Black African     White and Black Caribbean     Other mixed/multiple ethnic background

### White

British/English/Welsh/Northern Irish/Scottish     Irish     Gypsy or Irish Traveller     Any other white background

### Arab

Arab

### Other

Other ethnic group     Prefer not to say

## 6 FAITH

Buddhist     Christian     Hindu     Jewish     Muslim     Sikh     Any other religion  
 No religion     Prefer not to say

## 7 SEXUAL ORIENTATION

Bisexual     Gay man     Gay woman /lesbian     Heterosexual/straight     Other     Prefer not to say

## 8 SOCIO-ECONOMIC BACKGROUND

If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

3 Yes       4 No       10 Did not attend       2 Prefer not to say

Did you mainly attend a state or fee-paying school between the ages 11–18?

15 UK state school       1 UK independent/fee-paying school       0 Attended school outside the UK       3 Prefer not to say

## 9 SOCIAL MOBILITY

Did any of your parent(s) or guardian(s) complete a university degree course or equivalent (eg, BA, BSc or higher)?

3 Yes       13 No       1 I don't know       2 Prefer not to say

Which of these is your highest level of qualifications?

- 0 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
- 0 NVQ Level 1, Foundation GNVQ, Basic Skills
- 2 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3
- 0 AS levels/VCEs, Higher Diploma
- 0 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA
- 1 Diploma
- 0 Apprenticeship
- 1 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma
- 2 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,
- 0 RSA Advanced Diploma
- 2 Undergraduate degree (eg, BA, BSc)
- 0 Master's degree (eg, MA, MSc)
- 0 Doctorate degree (eg, PhD)
- 1 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level

Professional qualifications (eg, teaching, nursing, accountancy)

Other vocational/work-related qualifications

Non-UK qualifications

No qualifications

Prefer not to say

Did either (or both) of the following apply at any point during your school years?

Yes

No

I don't know

Prefer not to say

Did you receive free school meals?

Yes

No

I don't know

Prefer not to say

## 10 CARING RESPONSIBILITIES

Are you a primary carer for a child or children under 18?

Yes

No

Prefer not to say

Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long term physical or mental ill-health / disability

- Problems related to old-age?

No

Yes, 1-19 hours per week

Yes, 20-49 hours per week

Yes, 50 or more hours per week

Prefer not to say