

		Totals
ICAEW Chartered Accountant		
Partner		4
Manager		0
Qualified		1
Training		2
Other Chartered Accountant		
Partner		0
Manager		1
Qualified		0
Training		0
Other accountant		
Partner		0
Manager		0
Qualified		2
Training		0
Legally qualified		
Partner		0
Manager		0
Qualified		0
Training		0
Other legal		
Partner		0
Manager		0
Qualified		0
Training		0
Other profession		
Partner		0
Manager		0
Qualified		2
Training		0
Direct support staff		
Partner		0
Manager		0
Qualified		4
Training		1
Other		
Partner		0
Manager		0
Qualified		0
Training		1
Prefer not to say		
N/A		2

		Totals
16-24		0
25-34		4
35-44		7
45-54		1
55-64		3
65 and over		0
Prefer not to say		3

		Totals
(a) Which gender do you identify with?		
Male		6
Female		9
Other		0
Prefer not to say		3

(b) Is the gender you now identify with different from the sex you were assigned at birth?		
Yes		5
No		10
Prefer not to say		3

		Totals
(a) Do you consider yourself to have a disability according to the definition in the Equality Act?		
Yes		0
No		15
Prefer not to say		3

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0
Yes, limited a little	0
No	15
Prefer not to say	3

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

Cognitive / learning	0
Digestive / continence	0
Manual dexterity	0
Mental health	0
Mobility	0
Physical coordination	0
Physical strength	0
Sensory	0
Not applicable	1
Other	0
Prefer not to say	3

Totals

Asian/Asian British

Bangladeshi	0
Chinese	0
Indian	0
Pakistani	0
Other Asian	0

Black/African/Caribbean/British

African	0
Caribbean	0
Any other Black/African/Caribbean/Black British	0

Mixed/multiple ethnic groups

White and Asian	0
White and Black African	2
White and Black Caribbean	0
Other mixed/multiple ethnic background	0

White

British/English/Welsh/Northern Irish/Scottish	13
Irish	0
Gypsy or Irish Traveller	0
Any other White background	0

Arab

Arab	0
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Other

Other ethnic group	0
Prefer not to say	3

Totals

Buddhist	0
Christian	8
Hindu	0
Jewish	0
Muslim	0
Sikh	0
Any other religion	0
No religion	7
Prefer not to say	3

Totals

Bisexual	0
Gay man	0
Gay woman / lesbian	0
Heterosexual / straight	15
Other	0
Prefer not to say	3

Totals

(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	3
At least one has A Level or vocational qualifications	2

Qualifications below A Level / vocational	2
I don't know	2
No formal qualifications	4
Not applicable	2
Other	0
Prefer not to say	3

(b) What type of school did you mainly attend between the ages of 11 and 16?

A state-run or state-funded school	12
Attended school outside of the British Isles	0
Independent or fee-paying school	1
Selective on academic, faith or other grounds	2
Non-selective	0
I don't know	0
Prefer not to say	3

Totals

(a) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	8
A Level or vocational qualification	6
Qualifications below A Level	1
No formal qualifications	0
I don't know	0
Not applicable	0
Other	0
Prefer not to say	3

(b) Did either (or both) of the following apply at any point during your school years? i. Did your household received income support?

Yes	3
No	8
I don't know	4
Prefer not to say	3

(b) ii. Were you entitled to free school meals?

Yes	3
No	11
I don't know	1
Prefer not to say	3

(c) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	4
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	1
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	2
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	3
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	1
Armed forces personnel for example soldier, airman, naval or military police	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	2
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Inactive (excluding those that are retired)	0
Retired	0

Not applicable	1
I don't know	1
Other	0
Prefer not to say	3

Totals

(a) Are you a primary carer for a child or children under 18?

Yes	7
No	8
Prefer not to say	3

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either : - Long term physical or mental ill-health / disability - Problems related to old-age?

No	12
Yes, 1-19 hours per week	2
Yes, 20-49 hours per week	1
Yes, 50 or more hours per week	0
Prefer not to say	3

Totals

What is your marital or civil partnership status?

Single (never married or never registered a same-sex civil partnership)	5
Married	8
In a registered same-sex civil partnership	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0
Divorced or formally in a same-sex civil partnership which is now legally dissolved	1
Widowed or surviving partner from a same-sex civil partnership	0
Other	1
Prefer not to say	3

Totals

(a) Have you taken maternity or paternity leave in the last 5 years?

Yes	6
No	12

(b) If yes: i. Did you return to your current employer after the leave?

Yes	5
No	2

(b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?

Yes	5
No	0
Not applicable	3

(b) If yes: iii. Has your employer offered you flexible working arrangements?

Yes	4
No	0
Not applicable	3

(b) If yes: iv. Has the ability to work from home been an important aide in your return to work?

Yes	3
No	1
Not applicable	3